

CRAZYFISHMODELDECLARATION Terms and conditions

CrazyFish Management (now referred to as CrazyFish or The Company), incorporating CrazyFish Model Agency aims to bring success where it can to its artists, musicians, surfers and models dealing in an open and honest manner.

Whilst working hard to deliver this success, CrazyFish cannot possibly guarantee success to any of the above (now referred to as co-workers). However the company will do its utmost to protect and look after its co-workers in the Entertainments, Sports, Media and Modelling Industries through-out The World, guiding them in the way it thinks best, not only for financial welfare but for their general health and well-being also.

CrazyFish is a professional organisation, but has a small team with a family feel. Moving on reputation it expects full co-operation, communication and commitment from its co-workers, especially when on an assignment representing The Company.

CrazyFish charges £30.00 to cover administration costs.

Please Note: This administration fee covers inclusion on the CrazyFishModels website and maintaining models online profiles for a period of 12 months, after which time The Company reserves the right to remove models pending successful re-application. However, The Company reserves the right to remove models from the website at any time and for any reason without notice.

Models are charged out at different rates depending on their experience and the project - CrazyFish expects to take twenty five (25) percent of any monies earned from all work undertaken through CrazyFish assignments – covering photographic, catwalk, events, fittings, promotion, marketing, advertising etc.

A CrazyFish Portfolio service is provided at £150 per model if suitable photographs cannot be submitted.

All co-workers are expected to keep in-touch by phone or email on a regular basis and need to be easily contactable; otherwise they run the risk of losing potential work and clients to The Company.

All *further* work generated from any CrazyFish Assignments will come back directly via CrazyFish for The Company to manage. Any other services supplied by the co-workers and all fees must be negotiated and agreed only with The Company.

The negotiated and agreed rate of pay will also include any travel expenses endured by the model.

CrazyFish holds the rights to all photographs it takes.

This contract is not exclusive, if models are signed to other agencies they must not use material or contacts created by CrazyFish and campaigns must not conflict if the same model is used in a given territory.

CrazyFish will not tolerate the use of illegal drugs, excessive drinking or inappropriate behaviour and will not expect or encourage any of its co-workers to be involved with adult explicit material. This will result in immediate termination of the contract.

As CrazyFish invests in marketing and advertising on The Company and co-workers individually, if co-workers are contacted via another website, company or third party with them on it, having first been spotted on The Company Website or through The Company Advertising, it therefore reserves the right to take legal action if success has been unlawfully given without prior consultation.

If a co-worker pulls out of a designated assignment without a *reasonable excuse deemed by The Company within 3 working days prior to that assignment date or date of travel, they must pay the full booking fee. If a co-worker pulls out of a designated assignment within 4 to 7 working days prior to that assignment date, they must pay half the booking fee.

Co-Workers are responsible for keeping The Company up to date with any appearance and size changes. For children this means updating The Company every 3 months with height, shoe size and clear photographs.

Signed and agreed by (Parent/Guardian if under 18).....

Witnessed by.....

Dated.....

* The term reasonable excuse means severe sickness / illness making the co-worker physically unable to attend the project (a doctor's note will be required), a close family grievance or other such similar nature where working would not be expected